 



**NEW SEND Information Report 2025-2026**

This Special Educational Needs and/or Disability (SEND) Information Report has been compiled using the information required as set out in the [Special Educational Needs and/or Disability Code of Practice and Regulations 2015, Regulation 51, Schedule 1.](https://www.legislation.gov.uk/uksi/2014/1530/schedule/1/made)

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| **General School Details:** | |
| School Name: | St. Bede’s Catholic Junior School |
| School website address: | <https://www.stbedesjuniorschool.co.uk/> |
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| Type of school: | Voluntary Aided |
| Description of school: | Catholic Junior School |
| Does our school have resource base? Yes or No | No |
| Number on roll: | 305 |
| % of children at the school with SEND: | 18.3% (55 pupils) |
| Date of last Ofsted: | Ungraded School Inspection -11th/ 12th March 2025  Section 5 -4th / 5th February 2020  Section 48 -22nd October 2014 |
| Awards that the school holds: | Inclusion Quality Mark (IQM) – Flagship  OPAL – Platinum  Maths No Problem Accredited School  NAACE ICT Mark  Primary Science Quality Mark-Platinum  Primary Quality Mark  Sainsbury’s School Games Kite Mark Platinum Association of Physical Education Quality Mark, History Quality Mark – Gold  Primary Geography Quality Mark- Silver  Halton Healthy Schools Award |
| Accessibility information about the school: | The school aims to:   * increase the extent to which disabled children/ young people and their families can engage in the school curriculum; * improve the physical environment of the school to increase disabled pupils’ physical access to education and extra-curricular activities - access outside school by ramps and within school there is a chair lift/widened door/ disabled toilet; a VI assessment has been carried out and a sensory ‘Peace Garden’ is available within the outdoor learning environment; the OPAL (Outdoor Play and Learning) offer is accessible to all pupils; * improve the delivery of information to disabled children/young people and their families by using formats which give better access to information; * continue to develop Nurture provision to increase motivation and greater social and emotional involvement in learning, helping pupils to achieve their personal best, feel more confident, happy and successful; * offer Forest School activities and outdoor learning as much as possible as research has proved that engaging with the outdoor environment has a significant impact on children’s cognitive abilities and their social and emotional well-being; Forest Schools help us to take advantage of the outdoor learning environment that we already have and to make use of local green spaces to encourage outdoor activity; OPAL increases pupils’ interest in, and engagement with, the school’s outdoor spaces; * increase family engagement in the outdoors by equipping them with the relevant skills to allow them to take advantage of the local environment and therefore, develop their social and emotional well-being.   See Equality and Inclusion Action Plans. |
| Please provide a web link to your school’s Accessibility Strategy | [St Bede's Catholic Junior School: Accessibilty Plan (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/accessibilty-plan/27968) |
| Expertise and training of school-based staff about SEND. (CPD details)  Please comment specifically in relation to autism and include dates. | SENDCo – National Award for SEN Co-ordination.  SENDCo - Nurture Group Network Certification.  SENDCo Forest Schools Level 3 Leader Training; teaching staff completed Forest Skills Training.  SENDCo – ELSA (Emotional Literacy Support Assistant).  SENDCo is a member of the Halton Nurture Network and ELSA Network who meet half termly for CPD and to share good practice.  SENDCo and Pastoral Lead – qualified Thrive Thrive (Emotionally Healthy Schools) Practitioners  Pastoral Leader – Trauma Informed Practitioner  Additional expertise and training of SENDCo, some teachers and TAs includes:  Mental Health First Aiders x 3 (SENDCo, Pastoral Lead and DSL)  Regular attendance at Nurture Network meetings  Regular Educational Psychology Consultations  Speech, language and communication/ vocabulary acquisition  Attachment theory  Nurture Group theory and practice  ASC basic awareness – ongoing support offered by specialist teachers in LA  VI/ HI Service ongoing support  Brookfields outreach to support learners with complex needs  Sensory Processing Difficulty training  Boxall Profile training  BAAT ARTiculate training  Play Therapy  Lego Therapy  Dyslexia awareness  Precision Teaching  One Page Profile training  Managing intervention for impact  What works for low attaining and disadvantaged pupils  Restorative Practice  Desty Mentor training  Cognitive Behavioural Therapy (CBT) techniques  Maths No Problem training  Introduction to SEND for NQTs  Team Teach/ Safer handling training  CAF Training  Asthma and allergy training - ongoing  First aid training  Defibrillator training  Diabetes training - ongoing  Specialist expertise is secured through communication with the local authorities SEND department and SEND department specialists. |

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| **School Policies/Procedures:** Add website links to each individual policy below or explain where policies can be accessed by parents/carers | |
| SEND Policy | [St Bede's Catholic Junior School: SEND (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/send/26694) |
| Safeguarding Policy | [St Bede's Catholic Junior School: Safeguarding (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/safeguarding/26814) |
| Behaviour Policy | [St Bede's Catholic Junior School: Behaviour for Learning (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/behaviour-for-learning/26646) |
| Equality and Diversity | [St Bede's Catholic Junior School: Equality Duty (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/equality-duty/53743) |
| Pupil Premium Information | [St Bede's Catholic Junior School: Pupil and PE Premuim (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/pupil-and-pe-premuim/26647) |
| School Complaints Policy/Procedure  **NEW REQUIREMENT**  Policy must specify*‘Any arrangements made by the governing body or the proprietor relating to the treatment of complaints from parents of pupils with special educational needs concerning the provision made at the school’.* | [St Bede's Catholic Junior School: Complaints Procedure (stbedesjuniorschool.co.uk)](https://www.stbedesjuniorschool.co.uk/page/complaints-procedure/50243) |

| **Range of Provision and inclusion information:** | |
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| How we identify special educational learning needs as a school and how we seek the views, opinions and voice of pupils and their parents in planning to meet them. | **Our school priority is to offer individual support for pupils that is needs-led not diagnosis-led.**  The Special Educational Needs and Disability Code of Practice: 0 to 25 years (Statutory guidance for organisations who work with and support children and young people with special educational needs and disabilities), effective September 2014, details four broad areas of need as follows:  Communication and interaction  Cognition and learning  Social, emotional and mental health difficulties  Sensory and/or physical needs.  Provision is made for these four areas of need by:   * When pupils have an identified SEND before admission, we work with the staff from the pupils’ current school, parents/carers and outside agencies, who already know them, and use the information they already have available to identify what their SEND will be in our school setting. * If you tell us you think your child has SEND we shall discuss this with you and investigate. We shall share with you what we find out and agree next steps with you as to how we can all support your child. * If your child does not appear to be making the same rate of progress as other children of their age we shall undertake assessment in school and identify possible barriers to their learning. On occasions we will need to engage other professionals to assess. Parents/carers are involved at all stages. * We are child and family centred so you will be involved in all decision making about your child’s support. * When we assess SEND we discuss if understanding and behaviour are the same in school and at home; we take this into account and work with you so that we are all helping your child in the same way – the Pastoral Lead can make home visits to support you in getting your child into school, if this is a barrier. * WellComm assessments and/ or referral so LA speech and language services are used to identify communication barriers. * We write Individual Inclusion Plans (IIPs) and/ or Wellbeing Support Plans (WSPs) with pupils and parents/carers, when pupils are receiving an intervention or adaptation that is ‘additional to and different from’ that which the rest of their peers receives in school. * We use homework to consolidate and practise learning that is new and to present an achievable challenge. Parents/ carers are expected to support their child with this. * The Reading Diary is used for recording daily reading, homework and can be used for two-way communication between school and parents/ carers. * Reading at home is an expectation and parents/ carers are expected to listen to their child read regularly and record this in the reading diary. * Designated SEND Parents/ Carers meetings keep you informed of your child’s progress during the year and give you opportunity to make comments and/ or suggestions to support your child’s learning. |
| What extra support we bring in to help us meet SEND: specialist services, external expertise and how we work together. For example: health, social care, local authority support services and voluntary sector organisations. | * We have support from specialist teachers and support staff for accessing the curriculum and additional input for specific needs e.g., speech, language and communication, visual and hearing impairment, occupational therapy, behaviour related difficulties, autism spectrum conditions, moderate / severe learning difficulties, downs syndrome, cerebral palsy, attachment difficulties. * SENDCo attends Educational Psychology Service consultations. * Local Authority services and local special schools provide outreach. * We access support from occupational therapy and physiotherapy for pupils who require this input and specific resources. * Speech, Language and Communication support is accessed via the LA service. * We procure support from specialist and professional agencies to train our staff; advise on strategies and programmes and we will make referrals for assessment if we believe a period of therapy is required. * For those children with an EHCP, in addition to the SEND Parent/ Carer termly meetings, an EHCP annual review also takes place. If amendments are needed to be made to the EHCP provision outlined in the plan, or if a change of placement is required (including transition to high school) other professionals/ services will be invited to the meeting. At these meetings discussions around what provision will be put in place in school to make teaching and learning more effective and targets for the pupil’s achievement are agreed. We confirm how we will work together and what we each will do. This information is also recorded in an Individual Inclusion Plan and Class Provision Map which is used as a working document. * We work closely with the EWO support service when there are needs around EBSNA (Emotionally Based School Non-Attendance) to support pupils to attend school. * Woodview Child Development Centre is utilised when referrals for various needs are required. * NSPCC service offer assemblies and workshops with a aim to empower children to understand their rights, build resilience, and know how to seek help if they need it. * Local Police Service supports school by directly engaging with students through educational programs and assemblies on safety and the law, acting as a visible presence to deter violence and crime, and providing crucial support for safeguarding through intelligence sharing with school staff. * Early Help support for families in the form of MAP (Multi-Agency Plans) are sought when needed. |
| How we provide access to a supportive environment; ICT facilities/equipment/ resources/facilities etc. | * Specialist equipment to support the curriculum such as coloured overlays/ paper/ reading rulers, seating aids, concentration aids, ear defenders to support hearing sensitivity needs etc. * Individual work spaces. * Access to ICT resources such as iPad, laptop, visualizer, digital cameras, text enlarger, screen-share software, voice recording software etc. * Prompt and reminder cards/ visual timetables for organisation. * Nurture sessions/ sensory breaks for emotional regulation. * Symbols and visual prompts e.g. Rainbow Alphabet cards, high frequency word lists, number cards, etc. * Comic strip conversation/ social stories to aid understanding and interpretation of events. * Task planners, mind maps etc. * Remote Learning through Doodle Maths. * Laptop loaning for those without access at home. * Personal technology used to support pupils with diabetes. |
| What strategies/programmes/  resources are used to support pupils with autism and social communication difficulties? | * Adapted curriculum. * Named key worker. * Supporting resources such as visual timetables, social stories, workstations, choice cards, fidget/focus toys etc . * Access to Nurture Group to support speech, language and communication needs, if appropriate. * Sensory breaks/ diet for emotional regulation. * Noise cancelling ear defenders and opportunity to move to a quiet space, if required. * WellComm assessments and appropriate intervention to support communication needs. * Intervention from LA speech and language therapist, if required. * Training for staff and families – EP, outreach, Addvanced Solutions etc. * Range of language resources and programme materials available for use with TA provided by speech, language and communication service. * Communication friendly displays and classrooms to avoid over-stimulation. * Pre-warning of special events. * Use ‘special interests’ to engage and motivate. * Signposting for parents/ carers. |
| What strategies/programmes/  resources are available to speech and language difficulties? | * Intervention from speech, language and communication service provider. * Delivery by a TA of personal speech and language programme resources. * Chatty Therapy online programme. * WellComm assessment. * Assistance from TA for small group or individual work; support from TA within class. * Simplified instructions from teachers. * Staff modelling accurate speech. * Staff CPD from Chatty Therapy. |
| Strategies to support the development of literacy (reading /writing). | * Whole school focus on engaging families in reading, including special reading enrichment events/ opportunities in school. * Small group support in class for guided reading / writing. * Whole school focus on oracy. * Regular intervention groups with teacher outside of curriculum time. * Individual daily/ weekly reading with TA /teacher/ volunteer helpers; Y5 reading buddies for Y3 readers. * Reading schemes for ‘struggling and/or reluctant’ readers, for example, Project X Code and book banded books. * Withdrawal into target groups for intervention. * Programmes aimed at developing reading / writing skills – Phonics – Sounds-Write, Toe by Toe, Precision Teaching, Pre-tutoring, Indirect Dyslexia Learning (IDL), IDL Gold, Pobble, Letter Join, EEF Pathways Literacy. * In all year groups the children are taught in ability groups in English and maths to enable staff to target need more effectively. * Extra-curricular reading clubs for targeted pupils. * Individual/ group targeted tuition after school to support literacy for identified pupils. * Quality First Teaching and targeted interventions aimed at poverty-proofing for disadvantaged pupils. |
| Strategies to support the development of numeracy. | * Small group support in class through guided teaching. * Withdrawal in a small group/ individually for ‘catch up’ of mathematics concepts. * Intervention programme – ‘On-Track’ (from Rising Stars) led by Teaching Assistants (who have undergone training on ‘Teaching for Mastery’ in mathematics). * IDL maths to boost basic skills. * 1:1 tuition for pre-tutoring or at the end of the school day (post-tutoring) for consolidation. * Use of ‘DoodleMaths’ mathematics resource online for reinforcement. Every child has a subscription to access these in school and at home. * Use of ‘Maths – No Problem!’ Scheme. * In all year groups the children are taught in ability groups in mathematics to enable staff to target need more effectively. * Daily practise of times tables. * Daily practise of the Four Operations, through the use of the website, ‘MyMiniMaths.co.uk’ at the beginning of every lesson. * Provision of a variety of manipulatives to support the ‘Concrete’ stage of the CPA (Concrete, Pictorial, Abstract) approach to teaching mastery in mathematics. * Separate Journal (to record the reasoning processes and explanations as to how and why methods used were successful or not). * Whole school work on working memory, cognitive load and the forgetting curve. * Subject Leader CPD. * Quality First Teaching and targeted interventions aimed at poverty-proofing for disadvantaged pupils. |
| How we adapt the curriculum and modify teaching approaches to meet SEND and facilitate access. | * Personalised and differentiated curriculum. * Small group support in class from TA or teacher. * Support in the classroom from a TA to facilitate access through support or modified resources. * Specialist equipment. * Individual plans (educational, behaviour, pastoral, wellbeing). * Individual/ school / year group / class provision mapping. * Strategies put into place as provided by professionals / specialist services / outreach. * Varied teaching methods catering for different learning styles. * Differentiated feedback strategies. * Targeted questioning. * Access to Nurture Group. |
| How we track and assess pupil progress towards the outcomes that we have targeted for pupils (including how we involve pupils and their parents/carers).  What we do when provision or interventions need to be extended or increased and how we evaluate their overall effectiveness. | * Observation in class, in small groups, 1:1 and on the playground. * TA-led Intervention Group feedback. * Target setting with the Headteacher. * Communication between class teacher and group teacher to ensure consistency. * Thrive assessments to track SEMH needs. * IIP (Individual Inclusion Plan) targets and provision set with child and parents/ carers. * Class / individual provision map – consultation with child and parents/ carers. * Individual Pastoral Support Plans – consultation with child and parents/ carers. * CAF (Common Assessment Framework). * External professionals undertaking assessment. * Regular review of targets with child and parents/carers. * Assessments: NVR/VR, NFER Progress in English and Progress in Maths, National Curriculum Tests, reading ages, spelling ages etc., to measure progress. * All children identified as having SEND are monitored on a daily basis as part of the school’s normal procedures. IIPs are monitored half-termly and SMART targets (Specific, Measurable, Achievable, Realistic and Timed) are set in discussion with the child and parent/ carer on a termly basis. The SENCO monitors progress of individuals on an informal basis through discussions with teaching staff, Teaching Assistants, children and parents/carers. |
| Strategies/support to develop independent learning. | * Visible Learning School. * Use of individual timetables and checklists. * ‘Chunking’ of activities – task planners, mind maps etc. * Individual success criteria and personal learning targets. * Visual prompts. * Verbal feedback. * Access to ‘Help’ stations (pens, pencils, rulers, scissors etc). * Labelled areas for storage of equipment. * Buddy system. * Self and peer marking (use of purple pen of progress). * Prefects to support specific children. * High expectations of pupils. * Future aspirations encouraged and supported. * PSHE Education, Nurture Group support, 1:1 pastoral support with Pastoral Lead, Independent Travel Training (Y6), transition support groups. |
| Support /supervision at unstructured times of the day including personal care arrangements. | * Named Midday Supervisor/TA to support specific pupils, if required at lunchtimes. * High staff to pupil ratio at break-times. * Lunchtime clubs. * Individual Pastoral Support Plans which specify break and lunchtime provision. * Sports Coach and PE Subject Leader leading ball activities during all break times. * Support staff employed who are responsible for personal care of named pupils. * OPAL (Outdoor Play and Learning) provision means all pupils have access to a wide range of activities and resources – all accessible and inclusive. |
| Extended school provision available; before and after school, holidays etc. | * A wide range of lunchtime and after school activity clubs for pupils of different ages. * A range of opportunities available for more able children and extended through links with the high schools. * Extra- curricular and enrichment opportunities targeted at disadvantaged pupils. * Mastery Approach to teaching and learning, specifically homework projects to develop mastery skills – support given in school to enable everyone to take part. * The Village Care Club Ltd., although a private company, operates on site and offers before and after school care. |
| How will we support pupils to be included in activities outside the classroom (including school trips) working alongside their peers who do not have SEND? | All children are enabled to participate in school trips and other extra-curricular opportunities by:   * Risk Assessments carried out for specific needs of each class; staff meeting with parents/ carers and adhering to care plans for children requiring medication; routes on trips are adapted to allow for wheel chairs/ severe asthma sufferers etc; transport with accessibility requested if needed; higher level of staff support, if required; referral to local authority partner agencies – Young Carers, Mayor’s Award etc. |
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| Strategies used to reduce anxiety, prevent bullying, promote emotional wellbeing and develop self-esteem including mentoring. | * Whole school Thrive training and 2 designated Thrive Practitioners in school. * Full-time Pastoral Leader. * Trauma Informed practitioner. * Planned support from TAs. * Meet and greet by Pastoral Lead and SENDCo at start of day to identify any difficulties that pupils arrive with. Available to speak to parents/ carers. * Parental contact at the beginning and end of the day, if required. * Referral to CAMHS (Child and Adult Mental Health Service). * Educational Psychology Service Group Consultation process. * Nurture groups in place. * Sensory corner for sensory breaks. * Forest School/ outdoor learning sessions. * ELSA (Emotional Literacy Support assistant) sessions. * MHST (Mental Health Support Team) – key worker in school weekly; parents/ carer workshops; CPD. * Individual Pastoral Support Plans. * PSHE curriculum – SCARF programme. * Rainbows Programme annually to support children experiencing a loss or bereavement in their lives. * The Fit4Life Programme delivered annually to promote health and emotional wellbeing. * OPAL – play provision enhances well-being and builds self-esteem in all. |
| What strategies can be put in place to support behaviour management? | * Use of the school’s Behaviour for Learning Policy. * Building strong relationships with pupils. * Thrive assessments and appropriate support. * Pastoral Support Plans. * Regular staff training and support. * Nurture Approach throughout school. * Nurture Group. * Restorative Justice Approach. * Daily behaviour record, if needed. * Regular communication with parents/ carers/ * Reward system/regular praise. * Support and intervention from outreach behaviour specialist. * Strategies in place for unstructured times of the day e.g., alternative location for break time, sports coach, lunchtime clubs, key worker etc. * Key worker identified. * Involvement of specialist services, eg. Educational Psychology Service, CAMHS, School Nurse Service etc. |
| How we support pupils in their transition into our school and when they leave us *and in preparing for adulthood*. | * SENDCo co-ordinates transition of pupils with SEND. * Year 2 teachers meet with Year 3 staff to discuss additional needs. * Year 6 teachers meet with Year 7 staff to discuss additional needs. * Regular meetings with parents/carers. * Transition plans for individual children- extra visits to new setting etc. * Risk assessments completed. * Work with Halton SEND Partnership. * Social stories and visual prompts for pupils. * Work through aspects of PSHE Education related to managing and preparing for change. * Programme of preparatory visits for Year 2 and Year 6 pupils. * Longer term links/ projects with high schools to increase familiarity. |
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| Access to strategies, resources, programmes, therapists to support occupational therapy/ physiotherapy needs and medical needs. | * Intervention from physiotherapy / occupational therapy team through outreach support. * Assessment and individual programmes. * Specialist resources. * Delivery of planned intervention programme by skilled member of school staff. * Close liaison with School Nursing Service and other medical staff where required. * Staff training for managing particular medical needs. * Close contact with parents/ carers. |
| Extra support for parents and carers and pupils offered by the school/how parents are involved in their child’s education. | * At the beginning of the academic year all parents / carers are invited to join their child’s class teacher for a curriculum meeting where the teachers discuss the outline of their year groups’ learning for the year. * There is a termly Child – Parent / Carer – Teacher meeting and an additional SEND Child – Parents/ Carer Teacher/ SENDCo meeting. * Parents / carers are invited to assemblies, Prayer and Liturgy, celebrations in St. Bede’s Church, concerts, performances, Children’s University Graduations, coffee mornings etc. * Feedback forms are available to complete ate events. * Many parents / carers volunteer to assist in school in a variety of ways, for example, reading with children, accompanying children on educational visits, transporting / supporting sports events. * Work undertaken in school is sent home on a regular basis in ‘Sharing Learning’ books. * For parents/carers we offer a range of family learning opportunities and we work in conjunction with the Halton Family Learning Team to deliver these programmes. * The school has consulted parents/carers on the Behaviour for Learning Policy and staff are always willing to offer advice. * Parent/ Carer Working Party for parents/ carers to have say in school matters. * Parents/carers can call in to school any morning from 8.30 am and Tuesday-Friday evenings by appointment. * The school signposts to appropriate groups and organisations which are relevant for families’ needs. * The school works closely with the Local Authority’s Locality Team in Widnes which works with families and offers support. * Pupils’ views are very important to us, they are regularly canvassed and actioned. * Pupil and Parent/ Carer Exit Questionnaire * If required by a child, a key worker is identified - who they meet with and know to go to - if they require support / advice.   At St. Bede’s Catholic Junior School, it is recognised that parents/carers play a critical role in the education of their child. If any parent/carer has concerns or complaints regarding the education of their child then the school staff investigates them promptly. If the matter cannot be resolved then parents/carers have a right to make representation to the Headteacher and then to the Governing Body. Parents/carers also have access to the local independent Parent Partnership Scheme which can offer advice and information on all aspects of SEND.  Further information on support services available to parents is available on the SEND Local Offer for Halton at:  [Halton Local Offer](https://www.haltonfamilyhubs.co.uk/send-home) |
| How additional funding for SEND is used within the school with individual pupils. | * Schools receive funding for all pupils including those with special educational needs and disabilities and they meet pupils’ needs through this (including additional support and equipment). * If the assessment of a pupil’s needs identifies something that is significantly different to what is usually available, there will be additional funding allocated possibly through an Education, Health and Care Plan. * Teaching Assistants are employed to support children with identified needs – this may be 1:1 support but more often than not, a teaching assistant is available to support a group of children in a class or year group encouraging independence and resilience and ensuring that children do not become overly dependent on an adult. * Specific resources and/ or external specialist support may be purchased to support a child’s needs. |
| Arrangements for supporting pupils who are looked after by the local authority and have SEND. Including examples of how pupil premium is used within the school. | * Nurture sessions and whole school nurturing approach. * Pupil Premium Champions – staff identify enrichment opportunities eg. Theatre/ gallery, museum visits. * Booster classes in Year 6 for PP pupils. * Teaching Assistants deployed in groups for English and mathematics lessons where specific need is identified. * Assessment tracking to support the analysis of attainment and progress data and school self-evaluations * ICT to support learning. * Children’s University: innovative programme of high-quality learning opportunities outside school hours, rewarding participants, encouraging engagement and learning and raising aspirations. * Extra-curricular opportunities targeted at PP pupils. * Extra-curricular tuition with teacher – 1:1. * Extra-curricular music tuition eg. guitar, ukulele, drums, keyboard etc. * Key Worker for looked after children to ensure support is appropriate. |
| **SENCO name/contact:** Stephenie Lloyd-Green slloydgreen@stbedesjuniorschool.co.uk | |
| **Headteacher name/contact:** Faith Housley head.stbedesjunior@haltonlearning.net | |
| **ANNUAL REVIEW 2025-2026**  **Completed by:** Stephenie Lloyd-Green **Date: September 2025** | |